

BROMLEY
ENV
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CONSULTING , ENGINEERING & LABORATORY SOLUTIONS

BROMLEY & CO

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BESPOKE SUSTAINABLE
SOLUTIONS

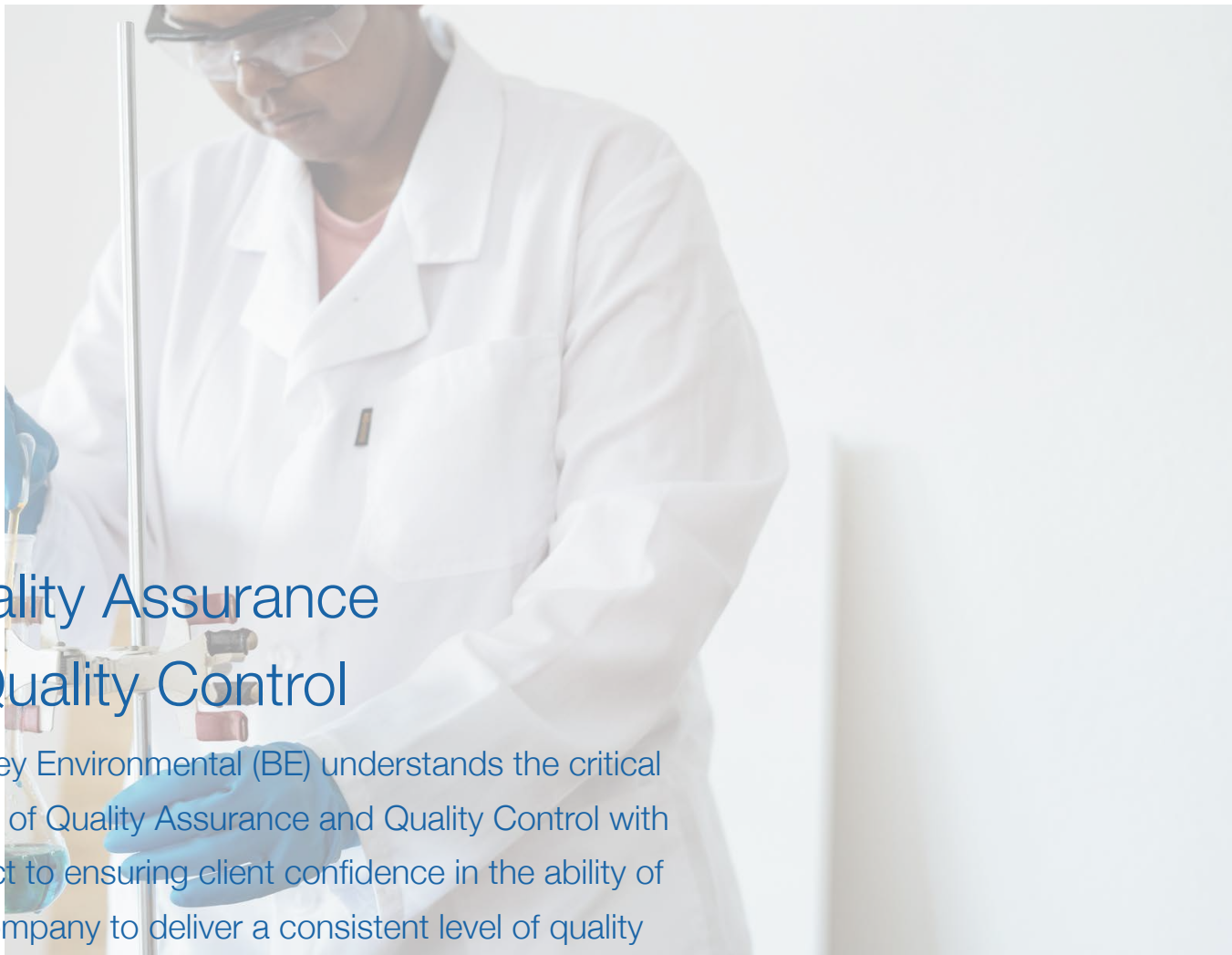


BROMLEY ENVIRONMENTAL is a leading specialist company providing integrated consulting, engineering and laboratory analyses services for a wide range of environmental disciplines under the umbrella concept of environmental and social management.

As an industry leader in the environmental management sector in Uganda and East Africa, Bromley Environmental integrates state of the art technology and knowledge to develop sustainable solutions specially tailored for each client.

Bromley Environmental is a management owned firm with staff operating out of Bugolobi, Kampala and provides support to clients in the East African region, South Sudan and beyond.

Bromley Environmental is committed to providing professional and quality services to clients in both the private and public sectors.



Quality Assurance & Quality Control

Bromley Environmental (BE) understands the critical nature of Quality Assurance and Quality Control with respect to ensuring client confidence in the ability of our company to deliver a consistent level of quality service and traceability.

BE complies with formal Quality of Service standards and invests in the continuous training of employees. In addition to continually improving the effectiveness of our Quality System, our overall quality objective on all projects is to exceed client expectations by providing responsive, safe and cost effective services.

We have implemented a number of Quality Procedures and Standard Operating Procedures which ensure that all project deliverables conform to the required quality standards.



Business Ethics

BE aspires to the highest standards of ethical and professional conduct. All BE employees, sub-contractors and consultants must comply with the BE Code of Business Conduct which outlines the key standards and workplace policies the BE team must follow. Conducting business responsibly and ethically is critical to protecting our reputation, integrity and maintaining our competitive advantage. Through our decisions and actions, we demonstrate our commitment to this Code of Business Conduct.

Health, Safety & Environment

Bromley Environmental has a Corporate Health & Safety Policy designed to adopt the highest standards of health and safety management.



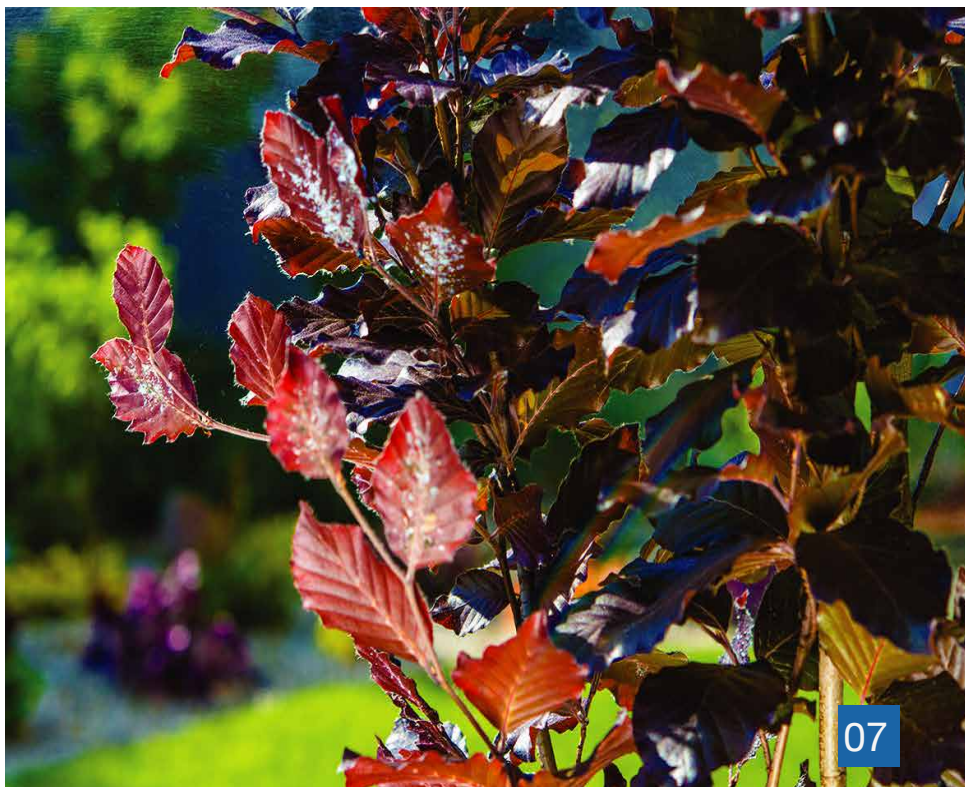
We are committed to providing adequate financial and physical resources to facilitate the successful management of health and safety concerns in our workplaces and during fieldwork. All BE personal undergo internal Health & Safety inductions when they first join the company and these are supplemented by regular topic specific health and safety briefing sessions that are conducted throughout the year.

BE's safety vision is to achieve ZERO injuries and ZERO instances of work related ill health. Our aim is to prevent accidents, incidents and ill health by providing and maintaining adequate control of risks arising from all work activities within our offices and project site locations.

Our vision is underpinned by the fundamental belief that all workplace injuries and instances of occupational ill-health are preventable and that good health and safety management is good business. Safety considerations receive the highest priority throughout all aspects of our field and office based operations and we will not undertake our work activities unless we can do them safely. No field work can be undertaken until the Project Hazard Identification and Risk Assessment(HIRA) and task-specific Health and Safety Plan (HASP) has been drafted and submitted, reviewed and approved by a senior manager. Prior to any site works commencing our engineers are required to hold a toolbox talk with all involved contractors so that the health and safety issues associated with a particular project are thoroughly understood by all parties.

Environmental Management

Bromley Environmental has a Corporate Environmental Management Policy that incorporates continuous adoption of the highest standards of environmental management. We are committed to providing adequate financial and physical resources to facilitate the successful management of environmental issues in the workplace during fieldwork. All BE personnel undergo internal Environmental Management inductions when they join the company and these are supplemented by regular topic specific environmental training sessions that are conducted throughout the year.



Our Services

Bromley Environmental assists businesses across Eastern Africa realize their corporate good governance aspirations and meet the challenges of regulatory compliance with respect to the protection of human health and the natural environment.

Our broad offering of specialist services falls into seven distinct areas :-

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- Due Diligence, Transaction & Funder Services
 - Stakeholder And Community Engagement
 - Environmental Impact Assessment & Planning
 - Certification – EMS, QMS, HSM, OSHAS
 - Regulatory Compliance & Risk Management
 - Waste Management
 - Contaminated Site Assessment And Management



Due Diligence, Transaction & Funder Services

- Pre-Investment, Pre-Acquisition,
Transactional And Divestiture Services
- Material Compliance and Liability Assessments
- ISO 14015 Environmental Due Diligence Assessments
- Environmental Sites Assessments Phase 1&2

Environmental Due Diligence (EDD) assessment, also known as Phase 1 Environmental Site Assessment (Phase 1 ESA), is a critical part of the risk and liability management process associated with any sensitive business transaction such as mergers, divestitures and acquisitions.

Environmental & Social Impact Assessment & Planning

- Environmental & Social Assessments; Initial Environmental Examinations, Environmental & Social Management Monitoring Plans,
- Environmental and Socio-Economic Cultural Baseline Surveys
- Public Disclosure & Multi-Level Stakeholder Engagement Activities
- International Best Practice Benchmarking

The primary objective of an ESIA study is to ensure that the potential impacts of a project on any environmental and socio-economic cultural receptors located within the projects area of influence (AOI), whether positive or negative, are assessed at the planning and decision making stage, thus enabling appropriate measures to be implemented to mitigate the adverse impacts of a project whilst enhancing the positive impacts, in accordance with the principles of sustainable development.

Regulatory Compliance & Risk Management

- Environmental, Health & Safety Regulatory Audits
- Preparation of Bespoke EHS Legal Registers
- Country-Specific Audit Protocols
- Track Record Auditing High Risk Operations Across Major Industries
- Wide EHS Regulatory Database

Environmental, Health & Safety (EHS) Compliance Assessment

is a critical part of the risk and liability management process associated with assessing, maintaining and improving EHS performance at a particular facility or operation. Clients typically instruct EHS Compliance Audits to assess whether operations and activities at a facility or project site are following host country legal requirements and corporate EHS performance standards, and where non-compliances are revealed, to identify the root causes and recommend the appropriate corrective actions.

Contaminated Site Assessment And Management



A Phase 2 Environmental Site Assessment (Phase 2 ESA) is ASTM E1903-11 terminology for a soil and groundwater contamination assessment investigation. If a prior Phase 1 Environmental Due Diligence (Phase 1 EDD) assessment indicates that a property may be contaminated as a consequence of historic and or current activities on or in the vicinity of the subject property then it is normal practice to proceed to a Phase 2 ESA to actually confirm the contamination status of the property under assessment.

Environmental Site Assessment is typically undertaken as part of the due diligence process associated with the acquisition or divestment of a property (transaction risk management driven) so that a client can determine whether there are any potential soil and groundwater contamination liabilities associated with the property that could have a material impact on the transaction.

- Environmental Site Assessment Phase 2
- Soil and Groundwater Contamination Surveys
- Environmental Quantitative Risk Assessment Modelling
- Remediation Options Appraisal and Remediation Action Plans
- Remedial Works Specifications
- Remedial Works Supervision and Validation





Stakeholder And Community Engagement

- Social Impact Assessment (SIA)
- Stakeholder Engagement Plans(SEP) and Project Disclosure
- Informed Consultation and Participation (ICP)
- Free, Prior and Informed Consent
- Socio-Economic Impacts Mitigation Plans; Resettlement Action Plans; Livelihood Restoration Plans; Community Redevelopment Plans

Social Impact Assessment (SIA)

is a critical component of the overarching Environmental and Social Impact Assessment (ESIA) process and further offers the full range of sub-component services from the initial Stakeholder Identification (Stakeholder ID) process and preparation of a project's Stakeholder Engagement Plan (SEP) through to Project Disclosure, multi-tiered Public Consultation (PC) activities, and where physical and or economic displacement is unavoidable, preparation of Asset Registers of Project Affected People (PAP), Resettlement Action Plans and or Livelihood Restoration Plans.



Certification – EMS, QMS, HSM, OSHAS

We work together with international accredited partners by IAS USA for the following standards.

- ISO 9001 Quality Management Systems
- ISO 22000 – 2005 Food Safety Management Systems
- ISO 14001 Environment Management Systems
- OSHAS 45001 Occupational Health and Safety Management Systems



Waste Management

- Environmental Compliance Bi-annual Audits
- Waste Management Plans
- Sanitary Waste Management
- Urban and Industrial Waste Water Treatment

Our fully managed service is designed to find the best environmental waste solution for your business needs, this includes washroom management, odour control, general sanitary and more. By understanding your organization's functions, priorities and budget constraints, we can develop a waste management strategy that gives you the best value for money and improves operational efficiency.





Our Clients

Bromley Environmental has worked with a globally diverse client base across multiple businesses and industry sectors with projects, facilities and operations located throughout the East African region.

Our clients include some of the largest multinational companies.

AGRIBUSINESS

MINING & MINERALS

LAND, PROPERTY & REAL ESTATE

PULP & PAPER

AUTOMOTIVE

GOVERNMENT

EDUCATION

HOSPITALITY & TOURISM

MANUFACTURING

TEXTILE & FIBERS

WASTE



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